



SAFEGUARDING AT THE Y

YOUR RIGHTS. YOUR SAY. YOUR SAFETY.

At the Y, we are committed to respecting and upholding the human rights of every person who takes part in our programs and services. Here is what that means for you.

Your rights



RESPECT AND DIGNITY

To be treated with fairness and respect, and to have your culture, identity and beliefs recognised, whatever your age, ability or background.



SAFETY AND PRIVACY

To be safe and protected from harm, abuse or discrimination, and to have your personal information kept private.



VOICE AND CHOICE

To have a say in decisions about your life and support, ask questions, and choose to involve family, carers or support people.



FAIRNESS AND PARTICIPATION

To be treated equally, take part in programs and community life, and get information in a way that makes sense to you.

Your responsibilities

Treat staff, volunteers and other people with courtesy and respect.

Follow the Y's code of conduct and site safety guidance.

Respect the rights, privacy, culture and belongings of others.

Speak up early if something doesn't feel right.

HAVE YOUR SAY

You will always be supported to share your views and take part in decisions about your own life. Your choices are respected, and family, carers or support people are involved whenever you want them to be.

OUR COMMITMENT TO YOU

Every Y staff member and volunteer is trained to understand, respect and uphold these rights and responsibilities in everything we do.

SOMETHING DOESN'T FEEL RIGHT? SPEAK UP.

Talk to any staff member, contact your manager / supervisor or the Y Safeguarding Lead at safe@ywhittlesea.org.au or 9407 6222. In an emergency, call 000.

Kids Helpline 1800 55 1800 · National Relay Service 1300 555 727

Y WHITTLESEA

Safeguarding Lead contact- 9407 6222

Support Office Contact- 9407 6200

Email us- safe@ywhittlesea.org.au

This poster reflects the Y's commitment to human rights and is informed by the Charter of Human Rights and Responsibilities Act 2006 (Vic) and relevant safeguarding and service standards.